



**KHSAA TITLE IX RE-VISIT  
VERIFICATION OF FORMS  
2007-2008 SCHOOL YEAR**

The EAST JESSAMINE  
High School NICHOLASVILLE  
City, Kentucky

certifies to the KHSAA that the following is an accurate and true representation of the facts surrounding compliance with 20 V.S.C. Sections 1681-1688, et. Seq. (also known as Title IX).

The following persons are to be identified:

**School District Title IX Coordinator:**

Name	CHARLIE TEMPLE
Professional Title	DISTRICT ATHLETIC DIRECTOR
Phone Number	(859 ) 885-4791
Address	871 WILMORE ROAD NICHOLASVILLE, KY 40390

**School Title IX Coordinator:**

Name	JIMMY HILL
Professional Title	ATHLETIC DIRECTOR
Phone Number	( 859 ) 885-7240
Address	815 SULPHUR WELL ROAD NICHOLASVILLE, KY 40356

The following *signatures* verify the authenticity of the documents included:

	SIGNATURE	DATE
Principal		9-28-07
School Title IX Coordinator		9/28/07
Superintendent		9/28/07
District Title IX Coordinator		9-28-07
School Board Chairperson		9-28-07



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VERIFICATION OF FORMS  
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School Name: EAST JESSAMINE

**Gender Equity Review Committee Members:**

MEMBER NAME	TITLE	SIGNATURE	DATE	(✓)*
JIMMY HILL	ATHLETIC DIRECTOR	<i>[Signature]</i>	9/28/07	✓
JOHN LYONS	ASST. PRINCIPAL	<i>[Signature]</i>	9/28/07	✓
PHILLIP RUSSELL	ASST. FOOTBALL COACH	<i>Phil Russell</i>	9/28/07	✓
TASHA BOWLIN	SOFTBALL COACH	<i>Tasha Bowlin</i>	9-28-07	✓
JIM ANNE ADAMS	PARENT	<i>Jim Anne Adams</i>	9-28-07	✓
CHRISTAL DEAN	TEACHER	<i>Christal Dean</i>	9-28-07	✓
COREY TREADWAY	STUDENT-ATHLETE	<i>Corey Treadway</i>	9/28/07	✓
ASHLEY WILLOUGHBY	STUDENT-ATHLETE	<i>Ashley Willoughby</i>	9/28/07	✓

- - Please check (✓) if Committee member has reviewed this final submission.



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**KHSAA TITLE IX RE-VISIT  
PARTICIPATION OPPORTUNITIES – SUMMARY CHART  
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ATHLETIC PARTICIPATION OPPORTUNITIES			
	TEST I (Proportionality)	TEST II (History)	TEST III (Interest)
	<u>COLUMN 1</u> PERCENTAGE OF TOTAL ENROLLMENT BY GENDER	<u>COLUMN 2</u> PERCENTAGE OF TOTAL PARTICIPATION BY GENDER	<u>COLUMN 3</u> PERCENT OF TOTAL PARTICIPATION BY GENDER ADDED IN THE PAST 3 YEARS
	<u>COLUMN 4</u> BASED ON RESPONSES TO THE 2005-2006 INTERSCHOLASTIC SURVEY, WAS THERE SUFFICIENT INTEREST TO FORM A VIABLE INTERSCHOLASTIC TEAM NOT ALREADY PROVIDED? (Yes/No) IF YES, IDENTIFY THE SPORT(S)		
<b>SCHOOL</b> EAST JESSAMINE HIGH SCHOOL			
<b>SCHOOL YEAR:</b> 2004-2005	51.9	44.3	43.7
2005-2006	49.4	44.8	44.9
2006-2007	48.4	45.6	56.8
<b>SCHOOL YEAR:</b> 2004-2005	48.1	55.7	0
2005-2006	50.6	55.2	8.8
2006-2007	51.6	54.4	11
<b>GIRLS</b>			<b>NO</b>
			<b>N/A</b>
			<b>NO</b>
<b>BOYS</b>			<b>NO</b>
			<b>N/A</b>
			<b>NO</b>

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 4 & 5



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PARTICIPATION OPPORTUNITIES – SUMMARY CHART  
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Principal's Signature

*Jane S. Granada*

**DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 4 & 5**



**KHSAA TITLE IX RE-VISIT  
BENEFITS – SUMMARY CHART 1  
2007-2008 SCHOOL YEAR**

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School EAST JESSAMINE

BENEFITS											
SCHEDULING				COACHING				SUPPORT SERVICES			
COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)		COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*			
2006-2007	2007-2008	2006-2007	2007-2008	2006-2007	2007-2008	2006-2007	2006-2007	2006-2007	2006-2007	2006-2007	2006-2007
G basketball	28	23	4	4	14,040	Y	8,559	0	968	0	4,163
B basketball	27	25	7	4	14,040	Y	8,344	0	1,396	0	3,502
G softball	28	36			8,245	Y	7,130	0	1,278	0	5,435
B baseball	32	36			8,245	Y	12,175	0	1,282	0	3,819
G cross country	8	8			915	N	1,501	0	78	0	616
B cross country	8	8			915	N	1,501	0	78	0	616
G golf	16	16			1,725	N	2,513	0	78	0	229
B golf	16	16			1,725	N	2,629	0	78	0	305
G soccer	17	16			7,295	Y	9,055	0	448	0	2,309
B soccer	16	16			7,295	N	5,354	0	878	0	1,464

\* - Round off Expenditures to the nearest dollar

**DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 8 & 9**



## KHSAA TITLE IX RE-VISIT BENEFITS – SUMMARY CHART 2 2007-2008 SCHOOL YEAR

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School EAST JESSAMINE

		BENEFITS										
		SCHEDULING		COACHING		SUPPORT SERVICES						
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*				
	2006-2007	2007-2008	2005-2006	2007-2008	2006-2007	2007-2008	2006-2007	2006-2007	2006-2007			
<b>G swimming</b>	5	5					1,070	N	1,184	0	78	403
<b>B swimming</b>	5	5					1,070	N	1,184	0	78	403
<b>G track</b>	7	7					4,205	N	1,579	0	78	898
<b>B track</b>	7	7					4,205	N	1,579	0	78	898
<b>G tennis</b>	14	14					1,805	N	1,809	0	78	503
<b>B tennis</b>	14	14					1,805	N	1,809	0	78	503
<b>G volleyball</b>	23	22					4,435	N	1,659	0	78	1,219
<b>B wrestling</b>												
<b>G (list sport)</b>												
<b>B football</b>	10	10					17,870	Y	16,270	0	1,078	5,056

\* - Round off Expenditures to the nearest dollar





**KHSAA TITLE IX RE-VISIT  
BENEFITS – PUBLICITY  
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School EAST JESSAMINE

**SUPPORT GROUPS**

**DIRECTIONS** – Please respond to the following questions or statements regarding your cheerleading squad(s) and other support groups. Add pages if more space is needed to answer any of the questions/statements. Please type or write legibly in ink.

1. How many cheerleading squad(s) will your school have for the 2006-2007 school year?  
One
2. What is (are) the name(s) of each squad? For example, the following are typical names: generals, or black and gold, or boys' varsity and girls' varsity, or varsity and junior varsity.

Varsity squad

3. Describe, in detail, the selection process for each named squad.

There is a three day clinic for teaching a floor cheer, pom-pom routine, and sidelines. Tumbling and stunting are also a part of these three days. The 4<sup>th</sup> day is for tryouts. The girls perform their routines in groups of four. A four panel committee judges their performance in a closed tryout setting.

4. How is each cheerleading squad assigned to home and away athletic contests? Include football as well as boys' and girls' basketball (and any other sport) at the varsity and junior varsity levels. Include any rotation plans or alternating game assignments that your squads follow.

Varsity squad is assigned to ALL home and away varsity football games, ALL home varsity boys and girls basketball games and district varsity boys and girls basketball road games, and East/West boys and girls varsity soccer home games.

5. Name any squad(s) that takes part in competitive cheerleading events.

Varsity squad



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6. Do you have any other school support groups such as pep band, dance teams or mascots that perform at athletic contests (Y/N)? If yes, name them and describe how they are assigned.

Yes,

A. Pep Band-plays at ALL home varsity football games and East/West varsity road game, home district varsity boys and girls basketball games, ALL postseason varsity boys and girls basketball games, and East/West home varsity boys and girls soccer match.

B. Dance Team-performs at ALL home varsity boys and girls district basketball games.

C. Mascot-attends All varsity home football games and East/West road varsity game, home district varsity boys and girls basketball games, East/West home varsity volleyball, and varsity boys and girls soccer East/West games.

**KHSAA TITLE IX RE-VISIT  
CORRECTIVE ACTION – SUMMARY CHART  
2007-2008 SCHOOL YEAR**

School EAST JESSAMINE



SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 <sup>TH</sup> ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2001-2002	<ul style="list-style-type: none"> <li>• Boy's basketball trip to California.</li> <li>• Boy's sports coaches are more qualified and experienced.</li> <li>• Boys sport achievements are more widely recognized by the district.</li> <li>• Girl's basketball is in need of new uniforms.</li> </ul>	<ul style="list-style-type: none"> <li>• None-the girls took a comparable trip in 2000-2001.</li> <li>• For administration to follow the advice of search committees or explain rationale.</li> <li>• For the AD at the district level to make this info available.</li> <li>• Uniforms in basketball and soccer to be bought.</li> </ul>	<ul style="list-style-type: none"> <li>• None needed.</li> <li>• Next girl's vacancy.</li> <li>• 2002-2003.</li> <li>• 2002-2003.</li> </ul>
2002-2003	<ul style="list-style-type: none"> <li>• No volleyball coach currently employed.</li> <li>• No team bags for the girls/boys golf teams.</li> </ul>	<ul style="list-style-type: none"> <li>• Hiring a volleyball coach and assistant with competition experience and/or coaching experience.</li> <li>• Buy bags as a part of their uniform.</li> </ul>	<ul style="list-style-type: none"> <li>• Before May 31, 2003.</li> <li>• Fall 2003.</li> </ul>

Principal's Signature

*Scott S. Branda*

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14



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School East Jessamine

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 <sup>TH</sup> ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2003-2004	<ul style="list-style-type: none"> <li>No Volleyball coach was employed in the spring of 2003.</li> <li>No golf bags for either the girls or boys teams.</li> <li>Only football has a sports program publication.</li> <li>Insure that girls and boys basketball receives equal prime time home contest exposure.</li> </ul>	<ul style="list-style-type: none"> <li>Hire a qualified coach prior to May 31, 2003.</li> <li>Bags were to be purchased as a part of their uniform for the fall.</li> <li>Encourage girl's basketball, softball, and soccer to publish a season program.</li> <li>Designate alternate Fridays for girl's home events.</li> </ul>	<ul style="list-style-type: none"> <li>Two experienced, qualified coaches were hired and retained for the 2004 season as well.</li> <li>New bags were purchased and provided for all competing members of each team.</li> <li>2004-2005.</li> <li>For the 2004-2005 season, with the exception of existing contracts that will expire at the conclusion of 2004-2005.</li> </ul>

*Janet S. Branda*

Principal's Signature  
DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14



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School EAST JESSAMINE

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 <sup>TH</sup> ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2004-2005	<ul style="list-style-type: none"> <li>Only football, boy's basketball, and girl's soccer have a sports program (publication).</li> <li>No junior varsity girl's soccer program in the 2004 season.</li> <li>No press boxes for baseball or softball.</li> <li>Only have one freshman boys sport.</li> <li>Insure that boys and girls basketball receives equal prime time home contest exposure.</li> <li>No current locker facilities for football, baseball, or softball. No weight room facility.</li> </ul>	<ul style="list-style-type: none"> <li>Encourage boosters to publish a season program. Also, encourage a seasonal program for all sports in the fall, winter, and spring seasons.</li> <li>Summer camps to encourage participation in girl's soccer. Work in collaboration with the middle school in better exposing girls to the game of soccer.</li> <li>Proposal to the school board was accepted and new press boxes are currently under construction on our own baseball and softball fields.</li> <li>A freshman football schedule has been completed.</li> <li>Alternate Fridays for home games for girls. Schedule more boy/girl varsity doubleheaders in prime time.</li> <li>Proposal accepted by the school board for a new field house, to include a weight room, boys and girls locker facilities, and a training room.</li> </ul>	<ul style="list-style-type: none"> <li>2005-2006.</li> <li>2005-2006.</li> <li>Will be completed for the start of the 2006 season.</li> <li>Will begin in the 2005 season.</li> <li>2005-2006 season with new contracts in the 12<sup>th</sup> region and the 46<sup>th</sup> district.</li> <li>Will be completed during the summer of 2005.</li> </ul>

Principal's Signature *James S. Branda*  
DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14



# KHSAA TITLE IX RE-VISIT CORRECTIVE ACTION – SUMMARY CHART 2007-2008 SCHOOL YEAR

School EAST JESSAMINE

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 <sup>TH</sup> ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2005-2006	<ul style="list-style-type: none"> <li>• No JV soccer program for the 2005 season.</li> <li>• Currently have only two freshman boys' sports.</li> <li>• Create more prime time playing opportunities for boys and girls basketball. This past season we had only 30% boys and 20% girls.</li> <li>• Improve the quality of our soccer complex by putting Bermuda grass on the field.</li> <li>• Improve the quality of our boys and girls basketball locker rooms by purchasing open face, pro style lockers, new paint, and carpet.</li> </ul>	<ul style="list-style-type: none"> <li>• We've been working collectively with the middle school program to expose more girls to the program. A new coach will be in place for the 2006 season. Develop a summer camp to encourage participation.</li> <li>• We have developed a traveling baseball team of 8<sup>th</sup> graders from East Middle. There is significant interest in forming a freshman baseball team.</li> <li>• Alternate Fridays for home games between boys and girls. Schedule more boy/girl varsity doubleheaders in prime time. Develop "invitational" tournaments for boys and girls.</li> <li>• Current proposal to the school board for the boys and girls booster clubs to each pay 15% of the cost with the board paying 70%.</li> <li>• Proposal passed by the school board with installation set for April, 2006.</li> </ul>	<ul style="list-style-type: none"> <li>• 2006 season. Currently have 13 girls returning and 13 8<sup>th</sup> graders signed up for conditioning.</li> <li>• 2006 season (with the establishment of the JV girl's soccer team to maintain compliance with opportunity).</li> <li>• 2006-2007 seasons.</li> <li>• With passing of the proposal, will be ready for the 2006 season.</li> <li>• May 2006.</li> </ul>

Principal's Signature Janet S. Granada  
DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14

**KHSAA TITLE IX RE-VISIT  
CORRECTIVE ACTION – SUMMARY CHART  
2007-2008 SCHOOL YEAR**



School East Jessamine

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 <sup>TH</sup> ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2006-2007	<ul style="list-style-type: none"> <li>We would like to improve the number of girls currently participating in volleyball.</li> <li>Finish the volleyball and girls basketball locker room to meet the standards of the boy's basketball locker room.</li> <li>Increase the number of female athletes participating in cross country and track.</li> <li>Continue to create more prime time opportunities for both boys and girls basketball.</li> <li>More publications by both boys and girls sports.</li> </ul>	<ul style="list-style-type: none"> <li>The district wellness committee has proposed developing an intramural volleyball program at the middle school level.</li> <li>A new entertainment unit will be built to hold a TV for viewing game film, as well as storage for digital equipment and tapes.</li> <li>Our existing track will be completely repaired. New uniforms will be purchased for both track and cross country girls teams.</li> <li>Alternate Friday/Saturday nights for home games between the boys and girls. Schedule more boy/girl doubleheaders in prime time. Develop "invitational" tournaments for boys and girls basketball.</li> <li>Create a fall, winter, and spring all-sports program, which would include all of our sports teams.</li> </ul>	<ul style="list-style-type: none"> <li>2007-2008.</li> <li>Summer 2007, prior to the beginning of the volleyball.</li> <li>Fall, 2007.</li> <li>Winter, 2007-2008.</li> <li>2007-2008 season.</li> </ul>

Principal's Signature Scott S. Zarnada  
DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14